The Student Leadership Challenge

The Five Practices, 10 Commitments, and 30 Behaviors

Model the Way

1. Clarify Values
2. Set the Example
   a. I talk about my values and the principles that guide my actions
   b. I set a personal example of what I expect from other people
   c. I follow through on the promises and commitments I make
   d. I seek to understand how my actions affect other people's performance
   e. I spend time making sure the people behave consistently with the principles and standards we have agreed upon
   f. I make sure that people support the values we have agreed upon

Inspire a Shared Vision

1. Envision the Future
2. Enlist Others
   a. I look ahead and communicate what I believe will affect us in the future
   b. I am upbeat and positive when talking about what we can accomplish
   c. I speak with passion about the higher purpose and meaning of what we are doing
   d. I talk with others about how their own interests can be met by working toward a common goal
   e. I talk with others about a vision of how things could be even better in the future
   f. I describe to other in our organization what we should be capable of accomplishing

Challenge the Process

1. Search for opportunities
2. Experiment and Take Risks
   a. I look for ways to develop and challenge my skills and abilities
   b. I search for innovative ways to improve what we are doing
   c. I take initiative in experimenting with the way things can be done
   d. I make sure that big projects we undertake are broken down into smaller and more doable parts
   e. I look for ways that others can try our new ideas and methods
   f. When things don't go as expected I ask "What can we learn from this experience"

Enable Others to Act
1. Foster Collaboration
2. Strengthen Other
   a. I treat others with dignity and respect
   b. I actively listen to diverse points of view
   c. I provide opportunities for others to take on leadership responsibilities
   d. I give others a great deal of freedom and choice in deciding how to do their work
   e. I foster cooperative rather than competitive relationships among people I work with
   f. I support the decisions that other people make on their own

Encourage the Heart
1. Recognize Contributions
2. Celebrate Values and Victories
   a. I encourage others as they work on activities and projects
   b. I express appreciation for the contributions people make
   c. I make sure people are creatively recognized for their contributions
   d. I praise people for a job well done
   e. I make it point to publicly recognize people who show commitment to shared values
   f. I find ways to celebrate accomplishments